

Personal information



Surname/Name: **Vračar Viktor**

E-mail: viktor.vracar@hse.si

Employment / vocational area

Work on management boards and supervisory bodies of companies

Supervisory role experience

Period

2016 - 2019

Supervisory board

HSE d.o.o. _ Holding slovenske elektrarne (HSE)

Scope of work

- The condition and organisation of the Slovenian energy sector and development directions;
- management of restructuring commission of the HSE supervisory board with particular emphasis on optimising and rationalising the HSE group business operation,
- capital adequacy and cost of capital, provision of liquidity and solvency,
- energy investments (financing, economic and technological viability, time positioning),
- operation strategy of electricity production unit,
- marketing of electricity and related products,
- access to retail markets and capital networking with electricity distributors,
- guidelines for further research and development (renewable energies and energy sufficiency)

Work experience

Period

May 2019 -

Employment or workplace

Business director, management member

main tasks and

Production sector, restructuring, staff services

responsibilities

Management and organisation

Scope of

HSE d.o.o., Holding slovenske elektrarne, Ljubljana Energy,

work Name and address

production and sales of electricity

of employer Type of

activity or sector

2011 – 2019

Period

Employment or workplace

Company Director (Slovenia) and Regional Director for new installations, modernization and maintenance (11 countries)

Main tasks and responsibilities

Organisation and company management, CEO and CFO

Scope of work

Leadership and management, financial operation, covering technical and financial areas, organisation and management of strategic projects at the level of the basic and holding company, international projects, regional business optimising, operative and strategic business decision making, ensuring legality of business operation, staff development, harmonization and implementation of the orders of the shareholders, supervisory bodies and management.

Name and address of employer

ThyssenKrupp dvigala d.o.o., Trzin; ThyssenKrupp OU RET, Vienna, Austria

Type of activity or sector

Lifting appliances, lifts, escalators and other handling equipment

Period	2008 - 2011
Employment or workplace	Company director
Main tasks and responsibilities	Company organisation and management
Scope of work	Operative and strategic management, research and development projects, cooperation in regional development centres, creativity and innovation promotion, project management, research and development of products and manufacturing processes, new innovative company start-ups
Name and address of employer	Vvap d.o.o., Ribnica
Type of activity or sector	Project and financial engineering
Period	2002 - 2008
Employment or workplace	Company chief executive officer
Main tasks and responsibilities	Organisation and management of the company and group
Scope of work	Management and organisation of a large manufacturing company with production units in Slovenia and abroad (> 1,100 employees), strategic and operative management, optimising of the group operation, directing development policies, introduction and development of quality management systems, managing development and start-up projects and digitalization of the group operations, executing orders of the supervising body and responsibility for the implementation of the company development policy, ensuring legality of business operation.
Name and address of employer	Cablex d.o.o., Tržič
Type of activity or sector	Cable manufacture for household appliances and automotive industry
Period	1997 – 2002
Employment or workplace	Company director
Main tasks and responsibilities	Company organisation and management
Scope of work	Management and organisation, strategic and operative management, project management, international cooperation, process optimisation, ensuring legality of business operation, directing the basic development policy, strategic business decision making, executing orders of the owner and the supervisory body as well as ensuring the respecting and implementation of the company development policy.
Name and address of employer	Schindler Service d.o.o., Ljubljana
Type of activity or sector	Installation and maintenance of lifts, escalators and ramps, modernisation and prolongation of service life, digitalization in the area of predictive maintenance and enhancing operational reliability.
Period	1996 - 1997
Employment or workplace	Management collaborator for the area of marketing
Main tasks and responsibilities	Key-account management, project management
Scope of work	Organisation and management of demanding projects at the company level
Name and address of employer	Telekom Slovenija d.d., Ljubljana
Type of activity or sector	Telecommunications
Period	1995 - 1996
Employment or workplace	Director of a branch office
Main tasks and responsibilities	Branch office organisation and management
Scope of work	Organisation and management of Slovenian branch office, ensuring legality of business operation, marketing of wholesale and sales to final consumers, operative and strategic business decision making, executing orders of the owner body as well as supervision and ensuring the respecting and implementation of the development policy for Slovenia.
Name and address of employer	Connexion Exports Ltd, UK, London, Branch Office Ljubljana

Period	1992 - 1995
Employment or workplace	Period of studies (during semesters)
Main tasks and responsibilities	<ul style="list-style-type: none"> – Development and prototype manufacture of specialized medical devices for automatized sampling and measuring haemoglobin. – Experience with working abroad in a development section and familiarisation with a process and project work.
Name and address of employer	Science Park, Cambridge, UK
Pedagogical experience	
Period	2014 -
Employment or workplace	Senior lecturer in the field of management
Main tasks and responsibilities	Implementation of an educational higher education programme
Scope of work	Lecturing, scientific research work, business networking, preparation of curriculum and materials, diploma thesis mentor, knowledge examinations, suggesting themes for essays, ensuring fair and quality grading, connecting and cooperating with all participants to achieve educational, research and business excellence.
Name and address of employer	MCL - Fakulteta za management in pravo, Ljubljana (Management and Law College, Ljubljana) B2 - Visoka šola za poslovne vede, Ljubljana (B2 - Ljubljana School of Business)
Education	
Period	2012
Main subjects / acquired knowledge and competences	<ul style="list-style-type: none"> – Obtained professional title <i>Doctor of Science</i> – Field: <i>Management and organisation</i> – Obtained competences: <i>Scientific research work, management networking, strategic intelligence</i>
Name and legal status of the establishment granting the diploma, attestation or certificate	Univerza v Ljubljani, Ekonomska fakulteta v Ljubljani (University of Ljubljana, School of Economics and Business)
Level of education according to the national and international classification scale	IX - Doctor of Science
Period	2002
Main subjects / acquired knowledge and competences	<ul style="list-style-type: none"> – Obtained professional title <i>Master of Science</i> – Field: <i>Management and organisation</i> – Obtained competences: <i>Organisation, management, application of theory into practice, specific problem solving in the field of acquired knowledge.</i>
Name and legal status of the establishment granting the diploma, attestation or certificate	Univerza v Ljubljani, Ekonomska fakulteta v Ljubljani (University of Ljubljana, School of Economics and Business)
Level of education according to the national and international classification scale	VII - Master of Science
Period	1995
Main subjects / acquired knowledge and competences	<ul style="list-style-type: none"> – Obtained professional title <i>University graduate electro-technical engineer</i> – Field: <i>Process automation</i> – Obtained competences: <i>Expertise in the field of electrical engineering and information technology, team and project work, goal orientation</i>
Name and legal status of the establishment granting the diploma, attestation or certificate	Univerza v Ljubljani, Fakulteta za elektrotehniko in računalništvo v Ljubljani (University of Ljubljana, Faculty of Electrical Engineering and Computer Science in Ljubljana)
Level of education according to the national and international classification scale	VII - University graduate electro-technical engineer

Period

1990

Main subjects / acquired knowledge and competences

- Obtained professional title *Electrical technician, electrician*
- Field: *Electrical engineering*
- Obtained competences: *Expertise in the basic aspects of electrical engineering*

Name and legal status of the establishment granting the diploma, attestation or certificate

Srednja elektrotehniška šola v Ljubljani, Vegova ulica (Secondary School of Electrical Engineering Ljubljana, Vegova street)

Level of education according to the national and international classification scale

V - Elektrotehnik elektronik (V - Electrical technician, electrician)

Knowledge and competences

Mother tongue

Slovenian

Other languages

English, German, Italian, Croatian

Self-assessment
European level ()*

	Understanding				Speaking				Writing	
	Listening comprehension		Reading comprehension		Spoken interaction		Spoken production			
English	(C2)	Proficient user	(C2)	Proficient user	(C1)	Proficient user	(C1)	Proficient user	(C1)	Proficient user
German	(C2)	Independent user	(C2)	Independent user	(C1)	Independent user	(C1)	Independent user	(C1)	Independent user
Italian	(A2)	Independent user	(A2)	Independent user	(A2)	Independent user	(A2)	Independent user	(A2)	Independent user
Croatian	(C2)	Proficient user	(C2)	Proficient user	(C1)	Proficient user	(C1)	Proficient user	(C1)	Proficient user

(*) *Common European framework of reference for languages*

Knowledge and competences in the field of organisation and management

- Management and organisation, experiential knowledge of management (director in larger production and project companies),
- financial and business restructuring,
- strategic intelligence, organisational skills,
- financial management of investment projects and regular manufacture,
- digitalization in smaller and larger companies,
- goal orientation, deadline and change management,
- sense of initiative, problem-solving skills,
- leadership competences,
- competence for the role of a member of supervisory board and management board,
- development and carrying out of seminars and educational workshops,
- completed various several week-long training sessions within the framework of international groups, including Financial Management I & II, Leadership I & II and Branch Performance Excellence at ThyssenKrupp Academy (in the period from 2013 until 2015).

Technical knowledge and competences

Manufacturing processes, efficiency improvement methods and techniques (World Class Manufacturing), quality management system (TÜV Academy)

Computer skills and competences

User understanding of business information systems

Additional knowledge and competences

Negotiation techniques, project management, quality management systems, presentations, teamwork, business efficiency, target sales, creativity and innovation promotion.

Hobbies	Various sports, history, innovation
Driving license	Driver's licence class A and B
Enclosures	
Education	Certified copies of certificates of education: <ul style="list-style-type: none">– Diploma - Fakulteta za elektrotehniko, Univerza v Ljubljani (Faculty of Electrical Engineering, University of Ljubljana)– Master's degree - Ekonomska fakulteta v Ljubljani, Univerza v Ljubljani (School of Economics and Business, University of Ljubljana)– Doctoral thesis - Ekonomska fakulteta v Ljubljani, Univerza v Ljubljani (School of Economics and Business, University of Ljubljana)